



We stand with #BlackLivesMatter

La Mediterranee wishes to take a strong stance in support of racial justice in America. We acknowledge that we must prioritize and commit ourselves to advancing racial equity as an organizational imperative. We welcome all people from all backgrounds as our customers and as members of our team. Nearly every management position at La Mediterranee is held either by a person of color, a woman, a member of the LGBTQ community, or a person of immigrant background. Our extensive charity work, donations, and fundraisers support a myriad of diverse causes in the community. We also know that commitment without greater action is meaningless to those most impacted by racism. These are a few of the actions we are taking today:

- We have made financial contributions to benefit the National Black Justice Coalition, an African-American LGBTQ civil rights organization that focuses on addressing systemic issues of racism in America.
- We are working with an outside organization to conduct in-person racial bias and unconscious bias training for all of our employees across all of our locations.
- We are examining and updating our hiring and onboarding practices to ensure all of our staff understands and adheres to our zero-tolerance policy on racial discrimination.
- We are making financial contributions and food donations to grassroots organizations that are working towards racial justice and equality.

La Mediterranee stands in solidarity with those protesting systemic racism on the frontlines and from home. We believe that racism has no place in the restaurant industry or in our country.

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